

that anyone might have imagined. Thank you, Amanda, for your commitment and your courage.

Ladies and gentlemen, let me close with what I always think of at moments like this. These young people have reminded us, as the Attorney General has said, of the power of one person to make a difference. Each of us in our own way have that power. And I think we would all admit, starting with the President, that every day at the end of the day we have done less than we might have done to exercise that power that is within us all, divinely inspired and given to us for whatever time we're on this Earth. Let's look at them and remember our obligations to make the most of every day.

Thank you, and bless you all.

NOTE: The President spoke at 4:32 p.m. in the East Room at the White House.

Memorandum on the Civil Rights Working Group

August 4, 1994

Memorandum for the Heads of Executive Departments and Agencies

Subject: Civil Rights Working Group

I am writing to you about our responsibility to promote equal opportunity for all Americans. We have accomplished much in our pursuit of a society in which all our people can achieve their God-given potential. But we still have a long way to go.

Americans believe that in spite of our differences, there is in all of us a common core of humanity that obliges us to respect one another and to live in harmony and peace. We must build on this belief and give real meaning to civil rights by tearing down all remaining barriers to equal opportunity—in education, employment, housing, and every area of American life.

Throughout the Nation, each of us must bring new energy to our efforts to promote an open and inclusive society. Those of us who are public servants have a special obligation. At the Federal level, we will do this by re-evaluating the civil rights missions, policies, and resources of every agency, so that they carry out their missions in a manner

consistent with the Administration's commitment to equal opportunity. In reviewing our activities, we must seek not only to eliminate barriers to equal access and opportunity, but also to identify opportunities for innovation. No Federal office should be exempt from the obligation to further the struggle for civil rights. And every State and local government should be encouraged to do the same.

On January 17, 1994, I issued an Executive order establishing a President's Fair Housing Council to be chaired by the Secretary of Housing and Urban Development. Working across agencies and programs, this Council will bring new focus and leadership to the administration of the Federal Government's fair housing programs. On February 11, 1994, I issued an Executive order directing agencies to develop strategies to identify, analyze, and address environmental inequities that are the result of Federal policies. That order will increase public participation in the environmental decision-making process.

In addition to these efforts, I believe more can be done to exercise leadership for civil rights enforcement. That is why I hereby establish a Civil Rights Working Group, under the auspices of the Domestic Policy Council, to evaluate and improve the effectiveness of Federal civil rights enforcement missions and policies. The Civil Rights Working Group will identify barriers to equal access, impediments to effective enforcement of the law, and effective strategies to promote tolerance and understanding in our communities and workplaces. More important, I expect the Working Group to develop new approaches to address these issues.

The principal focus of the Working Group will be our civil rights enforcement efforts. We must recognize, however, that public and private enforcement resources will never be fully adequate to the task, and all of the remaining obstacles to opportunity cannot be removed through litigation alone. Therefore, I direct the Working Group to identify innovative strategies that can leverage our limited resources to provide new avenues for equal opportunity and equal rights. Among those potential strategies are new measures relying on civic education and voluntary efforts to engage citizens in overcoming the effects of

past discrimination. These new strategies should be designed to complement our improved and reinvigorated enforcement efforts.

The Attorney General and the Director of the Office of Management and Budget will co-chair the Working Group. The following Administration officials will serve as members: the Secretary of the Treasury, the Secretary of Commerce, the Secretary of Agriculture, the Secretary of the Interior, the Secretary of Education, the Secretary of Health and Human Services, the Secretary of Housing and Urban Development, the Secretary of Labor, the Secretary of Transportation, the Secretary of Veterans Affairs, the Administrator of the Environmental Protection Agency, the Chair of the Equal Employment Opportunity Commission, the Assistant to the President for Economic Policy, the Assistant to the President for Domestic Policy, and the Assistant to the President and Director of Public Liaison. I also have invited the Chairperson of the Commission on Civil Rights to participate in this crucial endeavor on an informal basis, respecting the independent and critical voice we expect of that Commission. Finally, this membership list is not exclusive. I invite and encourage all Cabinet officers and agency heads to participate in the Working Group.

The Working Group will advise appropriate Administration officials and me on how we might modify Federal laws and policies to strengthen protection under the laws and on how to improve coordination of the vast array of Federal programs that directly or indirectly affect civil rights. I direct the Working Group to provide the Cabinet and me with a brief progress report no less than every 6 months, and specifically to:

- (a) examine each Federal agency with a significant civil rights mission and provide me with an evaluation of how well that mission is being implemented. These analyses should examine whether each agency uses the experience gained from enforcement activities of other agencies and other levels of government. Counterproductive and inconsistent practices should be identified and proposals for change recommended;
- (b) examine cross-cutting civil rights law enforcement challenges such as voting rights and equal access to government benefit programs and identify innovative means of coordinating and leveraging resources;
- (c) develop better measures of performance for Federal civil rights enforcement programs, taking into account the real impact of programs on the daily lives of all Americans; and
- (d) support and advise all agencies as we reinvent our strategies for the promotion of an open and inclusive society.

With this interagency effort, I underscore the commitment of this Administration to bring new energy and imagination to the opportunity agenda. In departments and agencies throughout the Federal Government, this work is already well underway. The Working Group will provide a mechanism to expand and accelerate that vital work. Its work will be among our greatest contributions to the people we serve.

William J. Clinton

Remarks on the Anniversary of the Passage of the Economic Program

August 5, 1994

Well, thank you all. We've established one thing beyond doubt. We all have enough sense to come in out of the rain. *[Laughter]*

Thank you, Mr. Quimby, and thank all of you. We've had representatives of four fine companies speak here today: the head of one of our largest corporations; the head of a medium-sized high-tech company, growing and growing into the world economy; the head of a small company that's doubled the number of—or now a man that's moved from a small job to a large job in a small company that's growing very rapidly; and a new employee. The Vice President and I wanted these folks here for this announcement today because they represent what our efforts are all about.

I said the other night in my press conference that there are a lot of lobby groups in Washington, but I wanted the White House to be known as the "home office of the 'American association of ordinary citi-